

Job Posting - Associate Ministers at First Mennonite Church of Winnipeg

First Mennonite Church of Winnipeg is an LGBTQ+ affirming congregation with a love for music and a growing sense of our calling in matters of peace and justice.

We are looking to fill two ministerial positions in the following areas of focus.

- Music and Worship
- Christian Formation

Both positions will include or be encouraged to develop broader pastoral ministry.

We will be hiring up to a total of 1.5 FTE and will allocate that in conversation with successful candidates. Please indicate your preferred FTE.

Both positions would work with and be responsible to the Leading Minister.

We welcome the hiring of LGBTQ+ staff and consider affirming ministry and allyship an important part of these roles.

We are committed to following conference guidelines in matters of salaries and benefits.

Ministers of First Mennonite Church of Winnipeg are called as believers and followers of Jesus Christ, who understand and value the Anabaptist/Mennonite faith, and accept their position as a minister of the Gospel.

All inquiries can be directed to Jeff Friesen (jfriesen@mennochurch.mb.ca), Co-Director of Leadership Ministry, Mennonite Church Manitoba.

We will begin reviewing applications March 31.

Associate Minister - Music and Worship

In coordination with the Ministerial Team and Worship Committee, the Associate Minister of Music and Worship will encourage, conduct and/or accompany choirs and singing groups, with the goal of encouraging participation of all ages, reflecting our musical gifts. In addition, the Associate Minister would foster congregational singing and assist the congregation with new hymns / hymnals, to ensure our legacy of SATB congregational singing lives on.

Experience and education in music ministry will be considered an asset. Ongoing education and professional development will be encouraged and supported.

Major Responsibilities

1. Worship Planning and Leading

- The Associate Minister is a member of the Worship Committee and will work with the committee and staff members to coordinate and implement worship and music opportunities reflecting our gifts.

- The Associate Minister will create a list of musicians and singers with the potential of participating in or leading such groups.
- The Associate Minister provides regular updates to the Leading Minister.

2. Choirs and Singing Groups

- The Associate Minister will develop opportunities for nurturing SATB singing, special musical groups and choirs. They will be prepared to conduct choirs as called upon.

3. General Pastoral Ministry

- The Associate Minister will be open to worship leading, preaching, pastoral care, funerals and weddings as appropriate in consultation with the Leading Minister.
- The Associate Minister will participate in relevant opportunities in the conference and community.

Associate Minister - Christian Formation

In coordination with the Ministerial Team and Christian Formation Committee, the Associate Minister of Christian Formation will provide overall leadership in how the church provides opportunities for our children, youth and young adults to understand, engage and respond to the Gospel. The Associate Minister will develop individual, communal and intergenerational opportunities in areas of education, service and fellowship.

Relevant education and experience will be considered. Ongoing education and professional development will be encouraged and supported.

Major Responsibilities

1. Youth Ministry

- The Assistant Minister provides overall leadership for all youth activities, with the assistance of youth sponsors and in cooperation with parents.
- This leadership includes responsibility for the coordination of recreational activities, pastoral care, and Christian education opportunities to those from Grade 7 to Grade 12 as well as young adults.
- The Assistant Minister will facilitate opportunities for youth and young adults to participate in church worship services.
- The Assistant Minister provides regular updates to the Leading Minister on the events and engagements with youth at First Mennonite Church.

2. General Pastoral Ministry

- The Associate Minister will be open to worship leading, preaching, pastoral care, funerals and weddings as appropriate in consultation with the Leading Minister.
- The Associate Minister will participate in relevant opportunities in the conference and community.